



Uttam Sugar Mills Limited

(Corporate Social Responsibility Policy)

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY:

Corporate Social Responsibility (CSR) is defined as the activities that promote poverty reduction, education, health, environmental sustainability, gender equality and skill development. The Corporate Social Responsibility Policy (hereinafter referred to as 'policy') has been framed and adopted by Uttam Sugar Mills Limited in compliance with the provisions of Companies Act, 2013 read with rules made thereunder and also in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

POLICY OBJECTIVE:

The objective of this Policy is to set guiding principles for carrying out CSR activities by the Company and also to set up process of execution, implementation schedules and monitoring of the CSR activities to be undertaken by the Company.

APPLICABILITY:

The Policy is applicable to all the CSR activities/projects taken up within India for the benefit of different segments of the society.

DEFINITIONS

"Act" means the Companies Act, 2013 and the Rules framed thereunder, including any modifications, amendments, clarifications, circulars or re-enactment thereof.

"Board" means Board of Directors of the Company.

"USML or Company" means Uttam Sugar Mills Limited.

USML'S CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

As per the Companies Act 2013, the Company is required to set up a Corporate Social Responsibility Committee with three members of the Board out of which atleast one director shall be Independent

Director. The Corporate Social Responsibility Committee is duly constituted in pursuance of the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations.

DUTIES AND RESPONSIBILITIES

The Corporate Social Responsibility Committee of the Company shall deal with the following areas / activities :-

- Formulate & Recommend to the Board, Corporate Social Responsibility (CSR) Policy, any amendment or modification thereof;
- Recommend the amount of expenditure to be incurred on the activities referred to above clause; and
- Monitor the Corporate Social Responsibility Policy of the company from time to time.

PROGRAMS/ACTIVITIES UNDER CSR

The Committee shall carry out following activities under this policy:

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
- measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
- training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.
- contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government.
- Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR),

engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- rural development projects
- slum area development.
- disaster management, including relief, rehabilitation and reconstruction activities.

CSR expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee, but does not include any expenditure on any item not in conformity or not in line with activities mentioned above.

RESOURCES:

- For achieving the CSR vision, the Company will allocate at least 2% of its average net profits made during the three immediately preceding financial years as Annual CSR Budget.
- Committee shall ensure that every financial year funds committed by the Company for CSR activities are utilized effectively.
- Any unspent /unutilized CSR allocation of a particular year shall be treated in accordance with the provisions of the Companies Act, 2013 as amended from time to time and reasons for not spending the amount shall be disclosed in the Board's report.
- CSR expenditure will include all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board of Directors on recommendation of CSR Committee.
- The surplus arising out of the CSR projects or programs or activities shall not treat as a part of the business profit of the Company.

MONITORING & REPORTING

- To ensure effective implementation of the CSR programs, committee shall monitor the implementation of the CSR Policy through periodic reviews of the activities and programs undertaken by the Company.
- All the papers related to CSR policy, documentation, annual CSR activities, executing Agreements, if any, and expenditures thereof will be accounted and recorded on a regular basis.
- The Committee shall report of its activities and summarize any recommendation to the Board.
- The Committee shall also report CSR initiatives undertaken by the Company to be included in the Board's Report of the Company, format annexed at **ANNEXURE-I**.

REVIEW AND AMENDMENT

- The Committee or the Board may review the Policy as and when it deems necessary.
- The Committee may modify, cancel, add, or amend any of these rules in accordance with the guidelines on the subject as may be issued from Government/Regulatory Authorities or otherwise, from time to time with prior approval of the Board of Directors.
- This Policy may be amended or substituted by the Committee or by the Board as and when required, where there are any statutory changes necessitating the change in the policy.

NOTE

The provisions of the Companies Act, 2013 and rules thereto and the Listing Regulations (including any amendment thereto from time to time) to the extent applicable, shall be apply in addition to this policy.

(This Policy and any amendment thereto shall be posted on the website of the Company)

Format for the Annual Report on CSR Activities to be included in the Board's Report

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web link to the CSR policy and projects or programs.
2. The Composition of the CSR Committee.
3. Average net Profit of the Company for last three financial years.
4. Prescribed CSR expenditure (two percent of the above amount.)
5. Details of CSR spent during the financial year.
 - Total amount to be spent for the financial year.
 - Amount unspent if any.
 - Manner in which the amount spent during the financial year is detailed below.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Sr. No	CSR Project or Activity Identified	Sector In which The Project Is covered	Projects or Programs 1. Local Area or Other 2. Specify the state and district where project or programs was undertaken	Amount Outlay (budget) project or programs wise.	Amount spent on the projects or programs Subheads: 1. Direct expenditure on projects or program. 2. Overheads	Cumulative expenditure upto the reporting period.	Amount spend: Direct or through implementing agency.

6. In case the Company has failed to expend the 2 % of the average net profit of the last three financial years or any part thereof, the Company will provide the reasons thereof for not spending the amount in the Board Report.
7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.